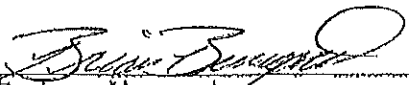



NO ALTERATIONS OR ADDITIONS SHALL BE ALLOWED TO THIS AGREEMENT

IN WITNESS WHEREOF, and in consideration of the mutual promises of the parties hereto, and other good and valuable consideration, this Memorandum of Agreement was entered into this 22<sup>nd</sup> day of FEB, 2024.

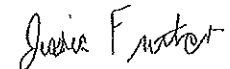
ACCEPTED:  
LABORERS' LOCAL UNION NO. 165

  
\_\_\_\_\_  
(Business Manager)  
Field Rep

GREAT PLAINS LABORERS'  
DISTRICT COUNCIL

  
\_\_\_\_\_  
(Business Manager)

Excell Crane & Rigging LLC  
\_\_\_\_\_  
(Contractor Name)

  
\_\_\_\_\_  
(Signature)

Jessica Frietsch/ President  
\_\_\_\_\_  
(Name & Title)

217 Cracklewood LN  
\_\_\_\_\_  
(Address)

East Peoria, IL 61611  
\_\_\_\_\_  
(City, State & Zip Code)

(309) 222-4533  
\_\_\_\_\_  
(Telephone Number)

jessica@excellcraneandrigging.com  
\_\_\_\_\_  
(E-mail address)

93-3240657  
\_\_\_\_\_  
(Federal Employer Identification Number)

MOA  
Revised 3/15/2023

Bldg + H/H