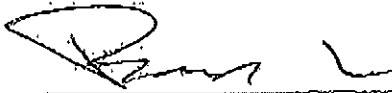


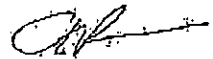
NO ALTERATIONS OR ADDITIONS SHALL BE ALLOWED TO THIS AGREEMENT

IN WITNESS WHEREOF, and in consideration of the mutual promises of the parties hereto, and other good and valuable consideration, this Memorandum of Agreement was entered into this 3<sup>rd</sup> day of April, 2024.

ACCEPTED:  
LABORERS' LOCAL UNION NO. 309

  
(Business Manager)

GREAT PLAINS LABORERS'  
DISTRICT COUNCIL

  
(Business Manager)

Blahnik Construction Co.  
(Contractor Name)

Kristin M. Zusha  
(Signature)

Kristin M. Zusha, Office Mgr.  
(Name & Title)

150 50th Ave. SW  
(Address)

Cedar Rapids, IA 52404  
(City, State & Zip Code)

319.304.7136  
(Telephone Number)

kmysha@blahnikconstruction.com  
(E-mail address)

42-1343365  
(Federal Employer Identification Number)

MOA  
Revised 3/16/2023