NO ALTERATIONS OR ADDITIONS SHALL BE ALLOWED TO THIS AGREEMENT

IN WITNESS WHEREOF, and in consideration of the mutual promises of the parties hereto, and other good and valuable consideration, this Memorandum of Agreement was entered into this 1st day of April , 20 24.

| ACCEPTED: LABORERS' LOCAL UNION NO. 32 | Basic Brothers Inc (Contractor Name) |
|---|--|
| (Business Manager) | (Signature) |
| (Dusiliess Mariager) | Brian E. Basic President |
| | (Name & Title) |
| GREAT PLAINS LABORERS' DISTRICT COUNCIL | 6120 S. Sayre (Address) |
| | Chicago II. 60638 |
| | (City, State & Zip Code) |
| Business Manager) | 773-586-8500 |
| | (Telephone Number) |
| | (E-mail address) |
| | (Federal Employer Identification Number) |

Revised 3/15/2023