

Hereafter, subject to termination at expiration of any such contract year upon notice in writing given by either party to the other at least sixty (60) days prior to the expiration of such contract year. Any such notice as herein above provided for in this Article, whether specifying a desire to terminate or to change at the end of the current year, shall have the effect of terminating this Agreement at such time.

Signed and agreed this 10 day of July, 2003

Unzeitig Construction Company Contractor John F. Penn Great Plains Laborers' District Council

1619 E Ave HF  
Address

Title Business Manager

Cedar Rapids, IA 52402  
City, State, Zip

319 362 3221  
Phone

Laborers' Local Union No. 43  
Union

319 362 2849  
Fax

5000 "J" Street SW  
Address

By Daniel Unzeitig

(319) 366-4760  
Phone

Title PRESIDENT

(319) 366-4760  
Fax

By [Signature]

Title Deputy Supervisor