

SEP-14-2001 15:39 FROM LABORERS LOCAL 165

TO

13142413771 P.10

The provisions of this Memorandum of Agreement herein is intended to nor shall it be construed as creating recognition of or bargaining with a multi-employer bargaining unit other than those already recognized by the Local Union and limited to the geographical jurisdiction of the Local Unions.

8. This Agreement shall remain in full force and effect through April 30, 2003, and shall continue thereafter unless there has been sixty (60) days written notice, by registered or certified mail, by either party hereto of the desire to modify and amend this Agreement for negotiations. The EMPLOYER and the UNION agree to be bound by the area-wide negotiated contracts with the various Associations, incorporating them into this Memorandum of Agreement and extending this Agreement for the life of the newly negotiated contract, if it is notified within the specified period of time.

9. The EMPLOYER acknowledges and accepts the facsimile signatures on this contract as if they were the original signatures. The EMPLOYER further acknowledges receipt of a copy of the complete COLLECTIVE BARGAINING AGREEMENT. *Have NOT Received*

IN WITNESS WHEREOF, and in consideration of the mutual promises of the parties hereto, and other good and valuable consideration, this Memorandum of Agreement was entered into this 15th day of Sept 20 2001

ACCEPTED:

UNITED PETROLEUM SERVICE

LABORERS' LOCAL UNION NO. 165

United Petroleum Service
(Contractor Name)

BY: *Jim J. Landell*
FIELD REP

BY: Michael Carb - operations M6
(Name & Title)

NORTH CENTRAL ILLINOIS
DISTRICT COUNCIL

1458 Collins Street
(Address)

BY: *John E. ...*
(Business Manager)

St. Louis Mo. 63102
(City, State & Zip Code)

314-241-3767
(Telephone Number)

314-241-3771
(Facsimile Number)

43
(Federal Employer Identification Number)

RECEIVED
OCT 18 2001
NORTH CENTRAL ILLINOIS
LABORERS' DISTRICT COUNCIL