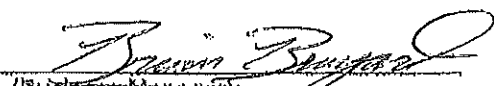



NO ALTERATIONS OR ADDITIONS SHALL BE ALLOWED TO THIS AGREEMENT

IN WITNESS WHEREOF, and in consideration of the mutual promises of the parties hereto, and other good and valuable consideration, this Memorandum of Agreement was entered into this 12th day of Sept, 2023.

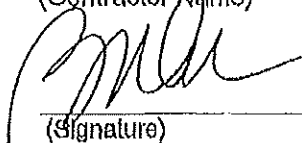
ACCEPTED:
LABORERS' LOCAL UNION NO. 165


(Business Manager)
Field Rep / Organizer

GREAT PLAINS LABORERS'
DISTRICT COUNCIL


(Business Manager)

Trisco Systems, Inc.
(Contractor Name)


(Signature)

Brian Walter, Vice President
(Name & Title)

2000 Baty Rd.
(Address)

Lima, OH 45807
(City, State & Zip Code)

419-339-3906
(Telephone Number)

brian_walter@triscosystems.com
(E-mail address)

34-1653835
(Federal Employer Identification Number)

MOA
Revised 3/16/2023

BLDG