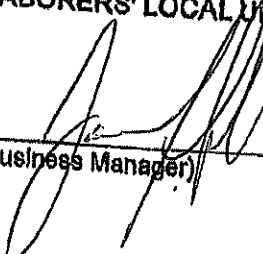


NO ALTERATIONS OR ADDITIONS SHALL BE ALLOWED TO THIS AGREEMENT

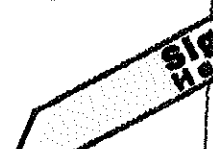
IN WITNESS WHEREOF, and in consideration of the mutual promises of the parties hereto, and other good and valuable consideration, this Memorandum of Agreement was entered into this \_\_\_\_ day of \_\_\_\_\_, 20 \_\_\_\_.

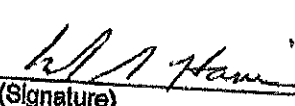
ACCEPTED:  
LABORERS' LOCAL UNION NO. 227

  
(Business Manager)

GREAT PLAINS LABORERS'  
DISTRICT COUNCIL

  
(Business Manager)

  
TROPICAL ENVIRONMENTAL, INC.  
(Contractor Name)

  
(Signature)

MARK S. HAINES / PRESIDENT  
(Name & Title)

1350 CHASE ST.  
(Address)

ALGONQUIN, IL 60102  
(City, State & Zip Code)

(847) 658-2905  
(Facsimile Number)

80-0104450  
(Federal Employer Identification Number)