

TO :
FROM :

PHONE NO. : 13096922698

FEB. 23, 1998 10:01AM P 1

This Agreement shall remain in full force and effect through April 30, 2000, and shall continue in full force and effect unless there has been sixty (60) days written notice, by registered or certified mail, by either party hereto of the desire to modify and amend this Agreement for negotiations. The EMPLOYER and UNION agree to be bound by the area-wide negotiated contracts with the various Associations. The EMPLOYER agrees to incorporate them into this Memorandum of Agreement and extending this Agreement for the life of the area-wide negotiated contract, if not notified within the specified period of time.

The EMPLOYER acknowledges and accepts the facsimile signatures on this contract as if they were the original signatures. The EMPLOYER further acknowledges receipt of a copy of the complete COLLECTIVE BARGAINING AGREEMENT.

WITNESS WHEREOF, and in consideration of the mutual promises of the parties hereto, and other good and valuable consideration, this Memorandum of Agreement was entered into this 20 day of August 1989.

ACCEPTED:

LABORERS' LOCAL UNION NO. 109

Y: David Taylor
(Business Manager)

NORTH CENTRAL ILL LABORERS'
DISTRICT COUNCIL

Y: John F. Penn
(Business Manager)

T.D.L. Construction

X BY Thomas J. Miller
(Name & Title)

1714 Main St

Spring Grove, IL 60081
(Address)

Spring Grove, IL 60081
(City, State & Zip Code)

1-815-675-2606

(Telephone Number)

1-815-675-6263

(Facsimile Number)

(Federal Employer Identification Number)