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7. The parties agree that nothing herein is intended to nor shall it be construed as creating recognition of, or bargaining with a multi-employer bargaining unit other than those already recognized by the Local Union and limited to the geographical jurisdiction of the Local Unions.

8. This Agreement shall remain in full force and effect through April 30, 2013, and shall continue thereafter unless there has been sixty (60) days written notice, by registered or certified mail, by either party hereto of the desire to modify and amend this Agreement for negotiations. The EMPLOYER and the UNION agree to be bound by the area-wide negotiated contracts with the various Associations, incorporating them into this Memorandum of Agreement and extending this Agreement for the life of the newly negotiated contract, if not notified within the specified period of time.

9. The EMPLOYER acknowledges and accepts the facsimile signatures on this contract as if they were the original signatures. The EMPLOYER further acknowledges receipt of a copy of the complete COLLECTIVE BARGAINING AGREEMENT.

IN WITNESS WHEREOF, and in consideration of the mutual promises of the parties hereto, and other good and valuable consideration, this Memorandum of Agreement was entered into this 13th day of March, 2012.

ACCEPTED:

LABORERS' LOCAL UNION NO. 996

BOOG B. B. B.
(Business Manager)

GREAT PLAINS LABORERS'
DISTRICT COUNCIL

Chas H. Shupf
(Business Manager)

T. J. Lambrecht Construction, Inc.
(Contractor Name)

Gordon Hattberg
(Signature)

GORDON HATTBERG Vice President
(Name & Title)

10 Gough Rd
(Address)

Joliet, IL 60432
(City, State & Zip Code)

815/726-7722
(Telephone Number)

815/727-6421
(Facsimile Number)

36-3543170
(Federal Employer Identification Number)

0100/90000

Labor Local

03/01/2012 11:29 FAX 309 923 7080

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Labor Local

03/14/2012 09:29 FAX 309 923 7080

AGC OF ILLINOIS:

BY: Frank Kazenske 5/13/2011
Frank Kazenske, Director of Labor Relations Date

BY: Dave Stark 5/15/11
Dave Stark, Labor Chairman Date

GREAT PLAINS LABORERS' DISTRICT COUNCIL:

BY: Charlie H. Shempf 5-19-11
Charlie H. Shempf, Business Manager Date

BY: GF 5/19/11
Laborers' Local #362 Date

BY: BDOH BDOH 5/19/11
Laborers' Local #996 Date

Gordon Hattberg
Contractor's Signature

T.S. Lambrecht Construction, Inc.
Contractor's Name

10 Gouger Rd
Contractor's Address

Soliet IL 60432
City State Zip

815/726-7722 3/13/12
Telephone Number Date

815/727-6921
Facsimile Number

-38-