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incorporating them into this Memorandum of Agreement and extending this Agreement for the life of the newly negotiated contract, if not notified within the specified period of time.

9. The EMPLOYER acknowledges and accepts the facsimile signatures on this contract as if they were the original signatures. The EMPLOYER further acknowledges receipt of a copy of the complete COLLECTIVE BARGAINING AGREEMENT.

IN WITNESS WHEREOF, and in consideration of the mutual promises of the parties hereto, and other good and valuable consideration, this Memorandum of Agreement was entered into this 10<sup>th</sup> day of April 1996

ACCEPTED:

LABORERS' LOCAL UNION NO. 165  
BY: [Signature]  
(Business Manager)

NORTH CENTRAL ILL LABORERS'  
DISTRICT COUNCIL  
BY: [Signature]  
(Business Manager)

SUBURBAN Gypsum Floors, Inc  
BY: [Signature] -V.P.  
(Name & Title)

181 W. Irving Park Rd  
(Address)

Roselle, IL 60172  
(City, State & Zip Code)

708-980-6059  
(Telephone Number)

708-980-6876  
(Facsimile Number)

36-3819440  
(Federal Employer Identification Number)



APR 10 1996

NORTH CENTRAL ILL. LABORERS'  
DISTRICT COUNCIL