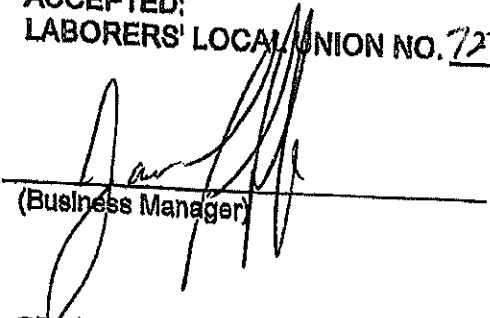


NO ALTERATIONS OR ADDITIONS SHALL BE ALLOWED TO THIS AGREEMENT

IN WITNESS WHEREOF, and in consideration of the mutual promises of the parties hereto, and other good and valuable consideration, this Memorandum of Agreement was entered into this ____ day of _____, 20 ____.

ACCEPTED:
LABORERS' LOCAL UNION NO. 727


(Business Manager)

GREAT PLAINS LABORERS'
DISTRICT COUNCIL


(Business Manager)

R&R Landscaping & Irrigation, Inc.

(Contractor Name)


(Signature)

Michael J. Rosploch, President
(Name & Title)

2703 St. Vincent Ave
(Address)

La Salle, IL 61301
(City, State & Zip Code)

Phone Number: 815-224-9370
(Facsimile Number)

26-2498579
(Federal Employer Identification Number)