

Therewith, subject to termination at expiration of any such contract year upon notice in writing given by either party to the other at least sixty (60) days prior to the expiration of such contract year. Any such notice as herein above provided for in this Article, whether specifying a desire to terminate or to change at the end of the current year, shall have the effect of terminating this Agreement at such time.

Signed and agreed this 5th day of January 2004

Phoenix Corp of the Az
Contractor John F. P.
Grand Plaza Laborer' District Council

23821 166TH Ave N
Address The Business Manager

PORT BYRON IC 61275
City, State, Zip

309-523-3687
Phone Laborer' Local Union No. 43
Union

309-523-3752
Fax 5001 1st Street SW
Address

By Margaret Valenti
Title 3191 366-4788
Phone

PRESIDENT
Title 3191 366-4788
Fax

By [Signature]

Title John F. P.