The parties agree that nothing herein is intended to nor shall it be construed as creating recognition of or bargaining with a multi-employer bargaining unit other than those already recognized by the Local Union and limited to the geographical jurisdiction of the Local [redacted]

This Agreement shall remain in full force and effect through April [redacted] continue thereafter unless there has been sixty (60) days written notice, by registered [redacted] by either party hereto of the desire to modify and amend this Agreement for negotiat[redacted]OYER and the UNION agree to be bound by the area-wide negotiated contracts wit[redacted]ssociations, incorporating them into this Memorandum of Agreement and extending this A[redacted]e life of the newly negotiated contract, if not notified within the specified period of time[redacted]

The EMPLOYER acknowledges and accepts the facsimile signature[redacted]ract as if they were the original signatures. The EMPLOYER further acknowledges receipt [redacted] the complete COLLECTIVE BARGAINING AGREEMENT.

IN WITNESS WHEREOF, and in consideration of the mutual promises of the parties hereto, and other good and valuable consideration, this Memorandum of Agreement was entered into this 29 day of May 2003

ACCEPTED:

LABORERS' LOCAL UNION NO. 393

BY: David F. Raikes
(Business Manager)

NORTH CENTRAL IL LABORERS' DISTRICT COUNCIL

BY: [signature]
(Business Manager)

PALOS MASONRY INC.
(Contractor Name)

BY: [signature] Pres
(Name & Title)

P.O. Box 945
(Address)

PALOS HEIGHTS IL. 60463
(City, State & Zip Code)

708-903-5292
(Telephone Number)

708-385-4227
(Facsimile Number)

90-0084065
(Federal Employer Identification Number)

RECEIVED
JUN 03 2003
NORTH CENTRAL ILLINOIS
LABORERS' DISTRICT COUNCIL