

NO ALTERATIONS OR ADDITIONS SHALL BE ALLOWED TO THIS AGREEMENT

IN WITNESS WHEREOF, and in consideration of the mutual promises of the parties hereto, and other good and valuable consideration, this Memorandum of Agreement was entered into this 10th day of July, 2023.

ACCEPTED:
LABORERS' LOCAL UNION NO. 996

Ron Ellis
(Business Manager)

GREAT PLAINS LABORERS'
DISTRICT COUNCIL

[Signature]
(Business Manager)

Opperman Construction Co.
(Contractor Name)

[Signature]
(Signature)

Mike Opperman Vice President of Operations
(Name & Title)

16535 N. 1650 East Road
(Address)

Pontiac, IL 61764
(City, State & Zip Code)

(Facsimile Number)

37-1257002
(Federal Employer Identification Number)