

PROJECT AGREEMENT
WAL-MART RETAIL FACILITY
1730 EAST JACKSON ROAD
MACOMB, ILLINOIS

This Agreement entered into this 20th day of May, 1992 by and between CARL A. NELSON & COMPANY, 1815 Des Moines Avenue, P. O. Box 698, Burlington, Iowa 52601 and the NORTH CENTRAL ILLINOIS LABORERS' DISTRICT COUNCIL, 4509 N. Catalina Drive, Peoria, Illinois 61615 is to cover work only at Wal-Mart, 1730 East Jackson Road, Macomb, Illinois.

The parties agree that the wages and working conditions from the current Agreement between Central Illinois Builders Chapter of AGC, McLean County Contractors Groups, and North Central Illinois Laborers' District Council of the Laborers' International Union of North America shall apply to this project only.

This Agreement shall be in effect for the duration of this project only or November 1, 1992, whichever occurs first.

NORTH CENTRAL ILLINOIS
LABORERS' DISTRICT COUNCIL OF
THE LABORERS' INTERNATIONAL
UNION OF NORTH AMERICA

CARL A. NELSON & COMPANY

BY *Donald Riggins*

BY *T. Ballard*
Tim Ballard, VP-Finance

5-20-92