The parties agree that nothing herein is intended to nor shall it be construed as creating ognition of or bargaining with a multi-employer bargaining unit other than those already recognized the Local Union and limited to the geographical jurisdiction of the Local Unions.

. his Agreement shall remain in full force and effect through April 30, 2003, and shall continue hereafter unless there has been sixty (60) days written notice, by registered or certified mail, by either arty hereto of the desire to modify and amend this Agreement for negotiations. The EMPLOYER and he UNION agree to be bound by the area-wide negotiated contracts with the various Associations, ncorporating them into this Memorandum of Agreement and extending this Agreement for the life of the ewly negotiated contract, if not notified within the specified period of time.

. The EMPLOYER acknowledges and accepts the facsimile signatures on this contract as if they were the original signatures. The EMPLOYER further acknowledges receipt of a copy of the complete COLLECTIVE BARGAINING AGREEMENT.

N WITNESS WHEREOF, and in consideration of the mutual promises of the parties hereto, and other ood and valuable consideration, this Memorandum of Agreement was entered into this 16 day of October 2001

ACCEPTED:

ABORERS' LOCAL UNION NO. 727

BY: _____
(Business Manager)

NORTH CENTRAL IL LABORERS' DISTRICT COUNCIL

BY: _____
(Business Manager)

Mission Construction Inc
(Contractor Name)

BY: Jim Holloway Sec/Treasure
(Name & Title)

913 W 21st Street
(Address)

Rock Falls IL 61071
(City, State & Zip Code)

815 336-2339
(Telephone Number)

(Facsimile Number)

36-4452905
(Federal Employer Identification Number)