

newly negotiated contract, if not notified within the specified period of time.

9. The EMPLOYER acknowledges and accepts the facsimile signatures on this contract as if they were the original signatures. The EMPLOYER further acknowledges receipt of a copy of the complete COLLECTIVE BARGAINING AGREEMENT.

IN WITNESS WHEREOF, and in consideration of the mutual promises of the parties hereto, and other good and valuable consideration, this Memorandum of Agreement was entered into this Jan 23 day of 192002

ACCEPTED:

LABORERS' LOCAL UNION NO. 852

BY: [Signature]
(Business Manager)

NORTH CENTRAL IL LABORERS'
DISTRICT COUNCIL

BY: [Signature]
(Business Manager)

Stan Mathis

BY: Stan Mathis Manager
(Name & Title)

Box 93

(Address)

Matherville, IL 61203

Matherville, IL 61623

(City, State & Zip Code)

754-8992
309-254-8892

(Telephone Number)

754-8748
PAGE 254-8748

(Facsimile Number)

(Federal Employer Identification Number)