

FROM : MILLER & SON CONSTRUCTION CO.
 12/30/2011 10:48 18157952040
 06/28/2011 09:47 18095512698

PHONE NO. : 309 359 8653

Dec. 30 2011 02:34PM P4

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PAGE 04/04

7. The parties agree that nothing herein is intended to nor shall it be construed as creating recognition of or bargaining with a multi-employer bargaining unit other than those already recognized by the Local Union and limited to the geographical jurisdiction of the Local Union.

8. This Agreement shall remain in full force and effect through April 30, 2013, and shall continue thereafter unless there has been sixty (60) days written notice, by registered or certified mail, by either party hereto of the desire to modify and amend this Agreement for negotiations. The EMPLOYER and the UNION agree to be bound by the area-wide negotiated contracts with the various Associations, incorporating them into this Memorandum of Agreement and extending this Agreement for the life of the newly negotiated contract, if not notified within the specified period of time.

9. The EMPLOYER acknowledges and accepts the facsimile signatures on this contract as if they were the original signatures. The EMPLOYER further acknowledges receipt of a copy of the complete COLLECTIVE BARGAINING AGREEMENT.

IN WITNESS WHEREOF, and in consideration of the mutual promises of the parties hereto, and other good and valuable consideration, this Memorandum of Agreement was entered into this 30 day of Dec, 2011.

ACCEPTED:

Leary & Highway

LABORERS' LOCAL UNION NO. 393

Todd Stettin
 (Business Manager)

GREAT PLAINS LABORERS'
 DISTRICT COUNCIL

Chas H. Shultz
 (Business Manager)

Miller & Son Construction Co.

(Contractor Name)

Jeffrey V. Miller
 (Signature)

Jeffrey V. Miller President

(Name & Title)

P.O. Box 289

(Address)

Mackinaw, IL 61755

(City, State & Zip Code)

309-359-8066

(Telephone Number)

309-359-8653

(Facsimile Number)

37-1177250

(Federal Employer Identification Number)