

NO ALTERATIONS OR ADDITIONS SHALL BE ALLOWED TO THIS AGREEMENT

IN WITNESS WHEREOF, and in consideration of the mutual promises of the parties hereto, and other good and valuable consideration, this Memorandum of Agreement was entered into this 22 day of May, 2023.

ACCEPTED:  
LABORERS' LOCAL UNION NO. 996

Ron Ellis  
(Business Manager)

GREAT PLAINS LABORERS'  
DISTRICT COUNCIL

[Signature]  
(Business Manager)

MCCOY & SONS LLC  
(Contractor Name)

[Signature]  
(Signature)

John E. McCoy, owner  
(Name & Title)

2022 N. 18th Road  
(Address)

Streator, IL 61364  
(City, State & Zip Code)

\_\_\_\_\_  
(Facsimile Number)

52-2371935  
(Federal Employer Identification Number)