

NO ALTERATIONS OR ADDITIONS SHALL BE ALLOWED TO THIS AGREEMENT

IN WITNESS WHEREOF, and in consideration of the mutual promises of the parties hereto, and other good and valuable consideration, this Memorandum of Agreement was entered into this 25<sup>th</sup> day of July, 2023.

ACCEPTED:  
LABORERS' LOCAL UNION NO. 996

Ron Ellis

(Business Manager)

GREAT PLAINS LABORERS'  
DISTRICT COUNCIL

[Signature]

(Business Manager)

M & M Concrete, Inc.  
(Contractor Name)

[Signature]  
(Signature)

Andrew McPeck, Pres.  
(Name & Title)

Po Box 40  
(Address)

Stockton, FL 61085  
(City, State & Zip Code)

\_\_\_\_\_  
(Facsimile Number)

36-3773598  
(Federal Employer Identification Number)