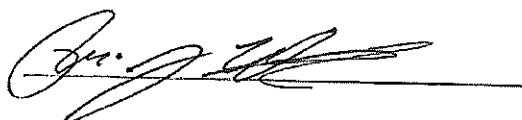



NO ALTERATIONS OR ADDITIONS SHALL BE ALLOWED TO THIS AGREEMENT

IN WITNESS WHEREOF, and in consideration of the mutual promises of the parties hereto, and other good and valuable consideration, this Memorandum of Agreement was entered into this 17th day of April, 2023.

ACCEPTED  
LABORERS' LOCAL UNION NO. 996

  
(Business Manager)

GREAT PLAINS LABORERS'  
DISTRICT COUNCIL

  
(Business Manager)

Kinsale Contracting Group, Inc.

(Contractor Name)

  
(Signature)

Alexander E. Tennant- Vice President

(Name & Title)

648 Blackhawk Dr

(Address)

Westmont, IL 60559

(City, State & Zip Code)

630-325-7401

(Facsimile Number)

36-4418919

(Federal Employer Identification Number)