

parties agree that nothing herein is intended to nor shall it be construed as creating  
of or bargaining with a multi-employer bargaining unit other than those already recognized  
Local Union and limited to the geographical jurisdiction of the Local Unions.

This Agreement shall remain in full force and effect through April 30, 2008, and shall continue  
after unless there has been sixty (60) days written notice, by registered or certified mail, by either  
party hereto of the desire to modify and amend this Agreement for negotiations. The EMPLOYER and  
the UNION agree to be bound by the area-wide negotiated contracts with the various Associations,  
incorporating them into this Memorandum of Agreement and extending this Agreement for the life of the  
newly negotiated contract, if not notified within the specified period of time.

9. The EMPLOYER acknowledges and accepts the facsimile signatures on this contract as if they  
were the original signatures. The EMPLOYER further acknowledges receipt of a copy of the complete  
COLLECTIVE BARGAINING AGREEMENT.

IN WITNESS WHEREOF, and in consideration of the mutual promises of the parties hereto, and other  
good and valuable consideration, this Memorandum of Agreement was entered into this 14th day of  
Sept, 2004.

ACCEPTED:

LABORERS' LOCAL UNION NO. 727

BY: [Signature]  
(Business Manager)

GREAT PLAINS LABORERS'  
DISTRICT COUNCIL

BY: [Signature]  
(Business Manager)

L.M. Johnson and Son's Services, Inc.  
(Contractor Name)

BY: Stephanie Johnson Secretary  
(Name & Title)

45W725 Beith Rd  
(Address)

Maple Park IL 60151  
(City, State & Zip Code)

630-587-8982  
(Telephone Number)

630-587-8983  
(Facsimile Number)

74-3074433  
(Federal Employer Identification Number)

RECEIVED  
SEP 29 2004

NORTH CENTRAL DISTRICT  
COUNCIL DISTRICT COUNCIL