

The parties agree that nothing herein is intended to nor shall it be construed as creating recognition of or bargaining with a multi-employer bargaining unit other than those already recognized by the Local Union and limited to the geographical jurisdiction of the Local Unions.

This Agreement shall remain in full force and effect through April 30, 2005, and shall continue thereafter unless there has been sixty (60) days written notice, by registered or certified mail, to the UNION agree to be bound by the area-wide negotiated contracts with the various associations, incorporating them into this Memorandum of Agreement.

9. The EMPLOYER acknowledges and accepts the facsimile signatures on this contract as if they were the original signatures. The EMPLOYER further acknowledges receipt of a copy of the complete

IN WITNESS WHEREOF, and in consideration of the mutual promises of the parties, this Agreement was entered into this 15th day of Sept, 2003

ACCEPTED:

LABORERS' LOCAL UNION NO. 165

BY:

Timothy J. Lumbard
(Business Manager)
RPN SEC

NORTH CENTRAL ILL LABORERS'
DISTRICT COUNCIL

BY:

John F. Turner
(Business Manager)

JC BLACKTOP ICO.

JC Blacktop
(Contractor Name)

BY:

Michael J. ...
(Name & Title)

1485 E. Thorndale Ave
1485 E Thorndale
(Address)

Itasca IL 60143
(City, State & Zip Code)

631-773-1722
(Telephone Number)

630-250-0745
(Facsimile Number)

36-2303741
(Federal Employer Identification Number)

RECEIVED

SEP 17 2003

NORTH CENTRAL ILLINOIS
LABORERS' DISTRICT COUNCIL