

NO ALTERATIONS OR ADDITIONS SHALL BE ALLOWED TO THIS AGREEMENT

IN WITNESS WHEREOF, and in consideration of the mutual promises of the parties hereto, and other good and valuable consideration, this Memorandum of Agreement was entered into this 19 day of June, 2023.

ACCEPTED:
LABORERS' LOCAL UNION NO. 996

Ron Ellis

(Business Manager)

GREAT PLAINS LABORERS'
DISTRICT COUNCIL

[Signature]

(Business Manager)

Illinois Civil Contractors, Inc.
(Contractor Name)

[Signature]
(Signature)

Michael Fehr - CEO
(Name & Title)

420 Pincrest Drive
(Address)

East Peoria, IL 61611
(City, State & Zip Code)

309-694-5676
(Facsimile Number)

20-3852012
(Federal Employer Identification Number)