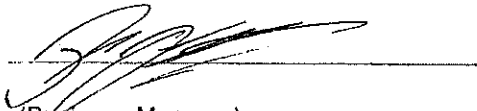


NO ALTERATIONS OR ADDITIONS SHALL BE ALLOWED TO THIS AGREEMENT

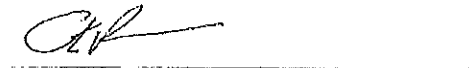
IN WITNESS WHEREOF, and in consideration of the mutual promises of the parties hereto, and other good and valuable consideration, this Memorandum of Agreement was entered into this 31st day of April, 2023.

ACCEPTED:
LABORERS' LOCAL UNION NO. 992



(Business Manager)


GREAT PLAINS LABORERS'
DISTRICT COUNCIL



(Business Manager)

Illinois Civil Contractors, INC.

(Contractor Name)



(Signature)

Jeffrey Fuerst, President

(Name & Title)

420 Pinecrest Drive

(Address)

East Peoria, IL 61611

(City, State & Zip Code)

309-694-5676

(Facsimile Number)

20-3852012

(Federal Employer Identification Number)