

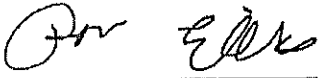
NO ALTERATIONS OR ADDITIONS SHALL BE ALLOWED TO THIS AGREEMENT

IN WITNESS WHEREOF, and in consideration of the mutual promises of the parties hereto, and other good and valuable consideration, this Memorandum of Agreement was entered into this 23 day of APRIL, 2023.

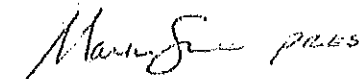
ACCEPTED:  
LABORERS' LOCAL UNION NO. 996

H.J. EPPEL & CO. INC.

\_\_\_\_\_  
(Contractor Name)

  
\_\_\_\_\_  
(Business Manager)

\_\_\_\_\_  
(Signature)

  
\_\_\_\_\_  
(Name & Title)

GREAT PLAINS LABORERS'  
DISTRICT COUNCIL

\_\_\_\_\_  
(Address)

H.J. EPPEL & CO., INC.  
1400 TUESBURG COURT  
PONTIAC, IL 61764

\_\_\_\_\_  
(City, State & Zip Code)

  
\_\_\_\_\_  
(Business Manager)

815-844-5359  
\_\_\_\_\_  
(Facsimile Number)

37-0903921  
\_\_\_\_\_  
(Federal Employer Identification Number)

Revised 3/15/2023