...e parties agree that nothing herein is intended to nor shall it be construed as creating ...on of or bargaining with a multi-employer bargaining unit other than those already recognized ... Local Union and limited to the geographical jurisdiction of the Local Unions.

This Agreement shall remain in full force and effect through April 30, 2003, and shall continue ...hereafter unless there has been sixty (60) days written notice, by registered or certified mail, by either ...arty hereto of the desire to modify and amend this Agreement for negotiations. The EMPLOYER and ...he UNION agree to be bound by the area-wide negotiated contracts with the various Associations, ...ncorporating them into this Memorandum of Agreement and extending this Agreement for the life of the ...ewly negotiated contract, if not notified within the specified period of time.

The EMPLOYER acknowledges and accepts the facsimile signatures on this contract as if they ...were the original signatures. The EMPLOYER further acknowledges receipt of a copy of the complete ...COLLECTIVE BARGAINING AGREEMENT.

...N WITNESS WHEREOF, and in consideration of the mutual promises of the parties hereto, and other ...ood and valuable consideration, this Memorandum of Agreement was entered into this 22 day of MAY 03

...CCEPTED:

...LABORERS' LOCAL UNION NO. 393

...Y: David F. Raiser
(Business Manager)

...ORTH CENTRAL IL LABORERS' DISTRICT COUNCIL

...Y: [signature]
(Business Manager)

X Gerding's Schmitz Concrete Inc.
Contractor Name

BY: Joseph D. Gerding
(Name & Title)
Ken Schmitz

424 N. Columbia Ave.
(Address)

Oglesby, IL 61348
(City, State & Zip Code)

815 883 7164
(Telephone Number)

815 431 0616
(Facsimile Number)

(Federal Employer Identification Number)

RECEIVED
MAY 23 2003
NORTH CENTRAL ILLINOIS
LABORERS' DISTRICT COUNCIL