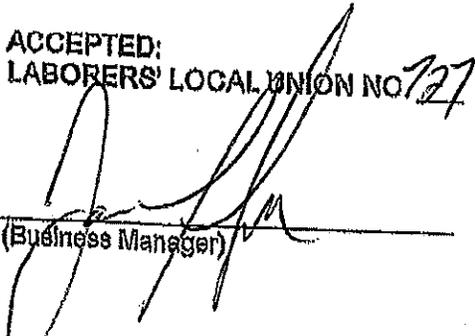


NO ALTERATIONS OR ADDITIONS SHALL BE ALLOWED TO THIS AGREEMENT

IN WITNESS WHEREOF, and in consideration of the mutual promises of the parties hereto, and other good and valuable consideration, this Memorandum of Agreement was entered into this ____ day of _____, 20 ____.

ACCEPTED:
LABORERS' LOCAL UNION NO 727

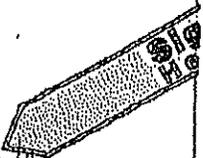


(Business Manager)

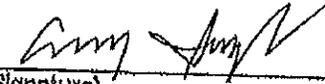
GREAT PLAINS LABORERS'
DISTRICT COUNCIL



(Business Manager)


GPM Sipes Construction Inc

(Contractor Name)



(Signature)

(Name & Title)

(Address)

Rushville IL 62681

(City, State & Zip Code)

(Facsimile Number)

(Federal Employer Identification Number)