

Thereafter, subject to termination at expiration of any such contract year upon notice in writing given by either party to the other at least sixty (60) days prior to the expiration of such contract year. Any such notice as herein above provided for in this Article, whether specifying a desire to terminate or to change at the end of the current year, shall have the effect of terminating this Agreement at such time.

Signed and agreed this 16th day of March, 2004

Farmer Masonry, Inc.

Contractor

John F. Fern

Great Plains Laborers' District Council

PO Box 214

Address

Title Business manager

Manion, IA 52302-0214

City, State, Zip

319 311 0377

Phone

Laborers' Local Union No. 43
Union

319 441 9125

Fax

5000 "J" Street SW
Address

By Dwayne Farmer

(319) 366-4760
Phone

Title VP

(319) 366-4760
Fax

By [Signature]

Title Rep. & Secretary