

JUL. 8.1997 10:00AM P 1  
PHONE NO. : 815 758 8614

4 WITNESS WHEREOF, and in consideration of the mutual promises of the parties hereto, and other good and valuable consideration, this Memorandum of Agreement was entered into this 2 day of June 1997.

ACCEPTED:

LABORERS' LOCAL UNION NO. 109

BY: David Taylor  
(Business Manager)

NORTH CENTRAL IL LABORERS'  
DISTRICT COUNCIL

BY: John T. Flinn  
(Business Manager)

Callaghan Paving, Inc.

BY:

CARMEN (Name & Title)  
LA PORTA

7000 FRONT ST - LL  
(Address)

Burr Ridge IL 60421  
(City, State & Zip Code)

630-3255700  
(Telephone Number)

630 - 325 7563  
(Facsimile Number)

(Federal Employer Identification Number)