

NO ALTERATIONS OR ADDITIONS SHALL BE ALLOWED TO THIS AGREEMENT

IN WITNESS WHEREOF, and in consideration of the mutual promises of the parties hereto, and other good and valuable consideration, this Memorandum of Agreement was entered into this 8<sup>th</sup> day of January, 20 24.

ACCEPTED:  
LABORERS' LOCAL UNION NO. 251

618 Civil Contracting LLC  
(Contractor Name)

Chris Kinne  
(Business Manager)

Jared Heltsley  
(Signature)

GREAT PLAINS LABORERS'  
DISTRICT COUNCIL

Jarrod Heltsley  
(Name & Title)

Chris Kinne  
(Business Manager)

514 Country Club Rd  
(Address)

Centuria IL 62801  
(City, State & Zip Code)

618-339-4377  
(Telephone Number)

Jheltsley@618CivilContracting.com  
(E-mail address)

84-4551339  
(Federal Employer Identification Number)