

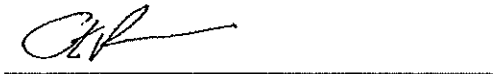
NO ALTERATIONS OR ADDITIONS SHALL BE ALLOWED TO THIS AGREEMENT

IN WITNESS WHEREOF, and in consideration of the mutual promises of the parties hereto, and other good and valuable consideration, this Memorandum of Agreement was entered into this 2nd day of August, 2023.

ACCEPTED:  
LABORERS' LOCAL UNION NO. 43

  
\_\_\_\_\_  
(Business Manager)

GREAT PLAINS LABORERS'  
DISTRICT COUNCIL

  
\_\_\_\_\_  
(Business Manager)

3 Rivers Enterprise Inc.  
(Contractor Name)

Mark Turner  
(Signature)

Mark Turner President  
(Name & Title)

305 Greeley Street South Suite 108  
(Address)

Stillwater, MN 55082  
(City, State & Zip Code)

\_\_\_\_\_  
(Facsimile Number)

26-3103114  
(Federal Employer Identification Number)

Revised 3/15/2023