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NO ALTERATIONS OR ADDITIONS SHALL BE ALLOWED TO THIS AGREEMENT

IN WITNESS WHEREOF, and in consideration of the mutual promises of the parties hereto, and other good and valuable consideration, this Memorandum of Agreement was entered into this 5<sup>th</sup> day of July, 20 23.

ACCEPTED:  
LABORERS' LOCAL UNION NO. 393

Kevin Dale  
(Business Manager)

GREAT PLAINS LABORERS'  
DISTRICT COUNCIL

[Signature]  
(Business Manager)

Atlas Wind Services & Demolition  
(Contractor Name)

[Signature]  
(Signature)

Mark Pozan President  
(Name & Title)

1635 N. State Rt. 50  
(Address)

Bourbonnais, IL 60914  
(City, State & Zip Code)

312 805 4979  
(Telephone Number)

MPozan@BelsonSteel.com  
(E-mail address)

87-3728527  
(Federal Employer Identification Number)