

FROM :

FAX NO. : 815 6726801

Jul 16 2004 08:25AM 195...

The parties agree that nothing herein is intended to limit the right of either party to recognize or bargain with a multi-employer bargaining unit other than those already recognized by the Local Union and limited to the geographical jurisdiction of the Local Union.

This Agreement shall remain in full force and effect through April 30, 2005, and shall continue thereafter unless there has been sixty (60) days written notice, by registered or certified mail, by either party hereto of the desire to modify and amend this Agreement for negotiations. The EMPLOYER and the UNION agree to be bound by the area-wide negotiated contracts with the various Associations, incorporating them into this Memorandum of Agreement and extending this Agreement for the life of the newly negotiated contract, if not notified within the specified period of time.

The EMPLOYER acknowledges and accepts the facsimile signatures on this contract as if they were the original signatures. The EMPLOYER further acknowledges receipt of a copy of the complete COLLECTIVE BARGAINING AGREEMENT.

IN WITNESS WHEREOF, and in consideration of the mutual promises of the parties hereto, and other good and valuable consideration, this Memorandum of Agreement was entered into this 16th day of August 2004.

ACCEPTED:

LABORERS' LOCAL UNION NO. 393

BY: David F. Raikes
(Business Manager)

NORTH CENTRAL ILL LABORERS'
DISTRICT COUNCIL

BY: [Signature]
(Business Manager)

Oak
Lawn

X ATLANTIC PAINTING
(Company Name)

BY: X [Signature]
(Name & Title) PRESIDENT

10019 SOUTHWEST HWY
(Address)

OAK LAWN IL 60453
(City, State & Zip Code)

708 636-2040
(Telephone Number)

708 636-2442
(Facsimile Number)

86-3684735
(Federal Employer Identification Number)

RECEIVED

JUL 17 2004

NORTH CENTRAL ILLINOIS
LABORERS' DISTRICT COUNCIL