

FROM : 01/09/2003 13:43 FAX 2174290750

FAX NO. : 815 6726801
ANDERSON BACKHOE SERVICE

Jan. 10 2003 03:17PM P3
003

FROM :

FAX NO. : 815 6726801

Jan. 06 2003 11:56AM P3

The parties agree that nothing herein is intended to nor shall it be construed as creating an union or bargaining with a multi-employer bargaining unit other than those already recognized Local Union and limited to the geographical jurisdiction of the Local Unions.

This Agreement shall remain in full force and effect through April 30, 2003, and shall continue in effect unless there has been sixty (60) days written notice, by registered or certified mail, by either party hereto of the desire to modify and amend this Agreement for negotiations. The EMPLOYER and the UNION agree to be bound by the area-wide negotiated contracts with the various Associations, incorporating them into this Memorandum of Agreement and extending this Agreement for the life of the newly negotiated contract, if not notified within the specified period of time.

The EMPLOYER acknowledges and accepts the facsimile signatures on this contract as if they were the original signatures. The EMPLOYER further acknowledges receipt of a copy of the complete COLLECTIVE BARGAINING AGREEMENT.

I WITNESS WHEREOF, and in consideration of the mutual promises of the parties hereto, and other good and valuable consideration, this Memorandum of Agreement was entered into this 16 day of DEC 02

ACCEPTED:

LABORERS' LOCAL UNION NO. 393

BY: David F. Rauber
(Business Manager)

SOUTH CENTRAL ILL LABORERS'
DISTRICT COUNCIL

BY: [Signature]
(Business Manager)

X Anderson Backhoe Service
(Contractor Name)

BY: Melvin J. Anderson President
(Name & Title)

P.O. Box 753
(Address)

DECATUR IL. 62526
(City, State & Zip Code)

217 429-6060
(Telephone Number)

217 429-0750
(Facsimile Number)

(Federal Employer Identification Number)