ARTICLE 34 <u>DURATION OF THE AGREEMENT</u>

This Collective Bargaining Agreement shall be in full force and effect from January 1st, 2010, through December 31st, 2012 inclusive, and shall renew from year to year thereafter unless either party serves written notice upon the other of intent to modify or terminate the Agreement not less than sixty (60) days prior to any expiration date. Upon receipt of notice of intent to bargain for subsequent contracts, the parties shall meet and negotiate as soon as practical thereafter. If the parties reach impasse in negotiations they shall follow the provisions of Article 28 of this Agreement, and the timelines contained therein.

Signed this/ _ day of	June	, 2010
American Concrete Produc	ts, Inc	Laborers' Local Union #353

Great Plains Laborers' District Council