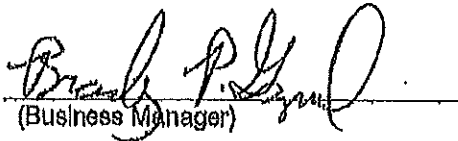


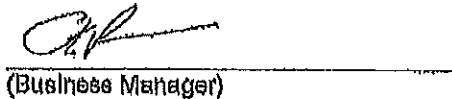
NO ALTERATIONS OR ADDITIONS SHALL BE ALLOWED TO THIS AGREEMENT

IN WITNESS WHEREOF, and in consideration of the mutual promises of the parties hereto, and other good and valuable consideration, this Memorandum of Agreement was entered into this 18th day of April, 2023.

ACCEPTED:
LABORERS' LOCAL UNION NO. 177

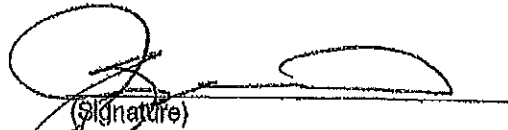

(Business Manager)

GREAT PLAINS LABORERS'
DISTRICT COUNCIL


(Business Manager)

Adkisson Spillman Demolition

(Contractor Name)


(Signature)

Jeremy Spillman President

(Name & Title)

319 SW 5th St. Suite 303

(Address)

Des Moines, IA 50309

(City, State & Zip Code)

(Facsimile Number)

42-1105540

(Federal Employer Identification Number)

Revised 3/16/2023