

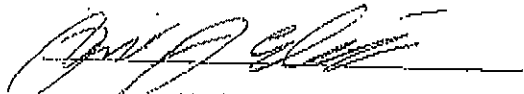
7. The parties agree that nothing herein is intended to nor shall it be construed as creating recognition of or bargaining with a multi-employer bargaining unit other than those already recognized by the Local Union and limited to the geographical jurisdiction of the Local Unions.

8. This Agreement shall remain in full force and effect from year to year hereafter until such time as either party has terminated properly each and every of the area-wide contracts adopted herein by providing proper notice as required for such termination in such area-wide contracts and provide a copy of all such notices, via certified mail, to the Great Plains Laborers' District Council not more than ninety (90) days but not less than sixty (60) days prior to the anniversary date of this Agreement. The EMPLOYER and the UNION agree to be bound by the area-wide negotiated contracts with the various Associations incorporated into this Agreement and shall remain bound to the incorporated agreements extending this Agreement for the life of the newly negotiated contract, if not notified within the specified period of time. Provided further that any agreements incorporated under this Agreement shall remain in full force and effect until those agreements have also been properly terminated pursuant to the terms set forth in each of the incorporated agreements and UNION and EMPLOYER agree that this Agreement shall remain in full force and effect if the incorporated agreements have not been terminated prior to this agreement's expiration.

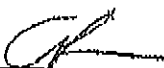
9 The EMPLOYER acknowledges and accepts the facsimile signatures on this contract as if they were the original signatures The EMPLOYER further acknowledges receipt of a copy of the complete COLLECTIVE BARGAINING AGREEMENT.

IN WITNESS WHEREOF, and in consideration of the mutual promises of the parties hereto, and other good and valuable consideration, this Memorandum of Agreement was entered into this 16 day of May, 2022.

ACCEPTED:
LABORERS' LOCAL UNION NO. 996


(Business Manager)

GREAT PLAINS LABORERS'
DISTRICT COUNCIL


(Business Manager)

Ace In The Hole, Inc.
(Contractor Name)

Willa Warakes Sipp
(Signature)

Willa Warakes-Sipp owner
(Name & Title)

15820 W. McDonald Rd.
(Address)

Hanna City, IL 61536
(City, State & Zip Code)

309.231.4556
(Telephone Number)

32-0141158
(Facsimile Number)
(Federal Employer Identification Number)

7. The parties agree that nothing herein is intended to nor shall it be construed as creating recognition of or bargaining with a multi-employer bargaining unit other than those already recognized by the Local Union and limited to the geographical jurisdiction of the Local Unions.

8. This Agreement shall remain in full force and effect from year to year hereafter until such time as either party has terminated properly each and every of the area-wide contracts adopted herein by providing proper notice as required for such termination in such area-wide contracts and provide a copy of all such notices, via certified mail, to the Great Plains Laborers' District Council not more than ninety (90) days but not less than sixty (60) days prior to the anniversary date of this Agreement. The EMPLOYER and the UNION agree to be bound by the area-wide negotiated contracts with the various Associations incorporated into this Agreement and shall remain bound to the incorporated agreements extending this Agreement for the life of the newly negotiated contract, if not notified within the specified period of time. Provided further that any agreements incorporated under this Agreement shall remain in full force and effect until those agreements have also been properly terminated pursuant to the terms set forth in each of the incorporated agreements and UNION and EMPLOYER agree that this Agreement shall remain in full force and effect if the incorporated agreements have not been terminated prior to this agreement's expiration.

9. The EMPLOYER acknowledges and accepts the facsimile signatures on this contract as if they were the original signatures. The EMPLOYER further acknowledges receipt of a copy of the complete COLLECTIVE BARGAINING AGREEMENT.

IN WITNESS WHEREOF, and in consideration of the mutual promises of the parties hereto, and other good and valuable consideration, this Memorandum of Agreement was entered into this 6 day of May, 2022.

ACCEPTED:
LABORERS' LOCAL UNION NO. 362

R-R
(Business Manager)

GREAT PLAINS LABORERS'
DISTRICT COUNCIL

[Signature]
(Business Manager)

AMERICAN ASPHALT
SURFACE RECYCLING, INC

(Contractor Name)
[Signature]
(Signature)

CHERYL JAGER, PRESIDENT
(Name & Title)

2328 E. LINCOLN HWY, #360
(Address)

NEW LENOX, IL 60451
(City, State & Zip Code)

708-448-9590
(Telephone Number)

708-448-9594
(Facsimile Number)

36-3041461
(Federal Employer Identification Number)

7. The parties agree that nothing herein is intended to nor shall it be construed as creating recognition of or bargaining with a multi-employer bargaining unit other than those already recognized by the Local Union and limited to the geographical jurisdiction of the Local Unions.

8. This Agreement shall remain in full force and effect from year to year hereafter until such time as either party has terminated properly each and every of the area-wide contracts adopted herein by providing proper notice as required for such termination in such area-wide contracts and provide a copy of all such notices, via certified mail, to the Great Plains Laborers' District Council not more than ninety (90) days but not less than sixty (60) days prior to the anniversary date of this Agreement. The EMPLOYER and the UNION agree to be bound by the area-wide negotiated contracts with the various Associations incorporated into this Agreement and shall remain bound to the incorporated agreements extending this Agreement for the life of the newly negotiated contract, if not notified within the specified period of time. Provided further that any agreements incorporated under this Agreement shall remain in full force and effect until those agreements have also been properly terminated pursuant to the terms set forth in each of the incorporated agreements and UNION and EMPLOYER agree that this Agreement shall remain in full force and effect if the incorporated agreements have not been terminated prior to this agreement's expiration.

9. The EMPLOYER acknowledges and accepts the facsimile signatures on this contract as if they were the original signatures. The EMPLOYER further acknowledges receipt of a copy of the complete COLLECTIVE BARGAINING AGREEMENT.

IN WITNESS WHEREOF, and in consideration of the mutual promises of the parties hereto, and other good and valuable consideration, this Memorandum of Agreement was entered into this 9 day of May, 2022


ACCEPTED:
LABORERS' LOCAL UNION NO. 996


(Business Manager)

GREAT PLAINS LABORERS'
DISTRICT COUNCIL


(Business Manager)

Dakota Matting & Environmental Solutions LLC

DocuSigned by Contractor Name

A08E009C0853430...
(Signature)

Janet Nguyen-Sperry President
(Name & Title)

11555 Heron Bay Blvd #300
(Address)

Coral Springs, FL 33076
(City, State & Zip Code)

954-995-5474
(Telephone Number)

954-399-7295
(Facsimile Number)

82-4876897
(Federal Employer Identification Number)

7. The parties agree that nothing herein is intended to nor shall it be construed as creating recognition of or bargaining with a multi-employer bargaining unit other than those already recognized by the Local Union and limited to the geographical jurisdiction of the Local Unions.

8. This Agreement shall remain in full force and effect from year to year hereafter until such time as either party has terminated properly each and every of the area-wide contracts adopted herein by providing proper notice as required for such termination in such area-wide contracts and provide a copy of all such notices, via certified mail, to the Great Plains Laborers' District Council not more than ninety (90) days but not less than sixty (60) days prior to the anniversary date of this Agreement. The EMPLOYER and the UNION agree to be bound by the area-wide negotiated contracts with the various Associations incorporated into this Agreement and shall remain bound to the incorporated agreements extending this Agreement for the life of the newly negotiated contract, if not notified within the specified period of time. Provided further that any agreements incorporated under this Agreement shall remain in full force and effect until those agreements have also been properly terminated pursuant to the terms set forth in each of the incorporated agreements and UNION and EMPLOYER agree that this Agreement shall remain in full force and effect if the incorporated agreements have not been terminated prior to this agreement's expiration.

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IN WITNESS WHEREOF, and in consideration of the mutual promises of the parties hereto, and other good and valuable consideration, this Memorandum of Agreement was entered into this 9 day of May, 2022.

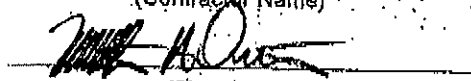
ACCEPTED:
LABORERS' LOCAL UNION NO. 996


(Business Manager)

GREAT PLAINS LABORERS'
DISTRICT COUNCIL


(Business Manager)

Dries Bros.
(Contractor Name)


(Signature)

Matt Dries - President
(Name & Title)

1519 W. Altorfer Dr.
(Address)

Peoria, IL 61615
(City, State & Zip Code)

309-691-4535
(Telephone Number)

n/a
(Facsimile Number)

37-0844111
(Federal Employer Identification Number)

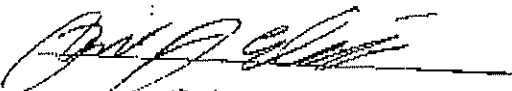
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8. This Agreement shall remain in full force and effect from year to year hereafter until such time as either party has terminated properly each and every of the area-wide contracts adopted herein by providing proper notice as required for such termination in such area-wide contracts and provide a copy of all such notices, via certified mail, to the Great Plains Laborers' District Council not more than ninety (90) days but not less than sixty (60) days prior to the anniversary date of this Agreement. The EMPLOYER and the UNION agree to be bound by the area-wide negotiated contracts with the various Associations incorporated into this Agreement and shall remain bound to the incorporated agreements extending this Agreement for the life of the newly negotiated contract, if not notified within the specified period of time. Provided further that any agreements incorporated under this Agreement shall remain in full force and effect until those agreements have also been properly terminated pursuant to the terms set forth in each of the incorporated agreements and UNION and EMPLOYER agree that this Agreement shall remain in full force and effect if the incorporated agreements have not been terminated prior to this agreement's expiration.

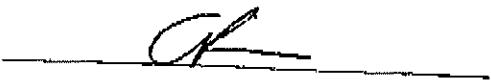
9. The EMPLOYER acknowledges and accepts the facsimile signatures on this contract as if they were the original signatures. The EMPLOYER further acknowledges receipt of a copy of the complete COLLECTIVE BARGAINING AGREEMENT.

IN WITNESS WHEREOF, and in consideration of the mutual promises of the parties hereto, and other good and valuable consideration, this Memorandum of Agreement was entered into this 9 day of May, 2022

ACCEPTED:
LABORERS' LOCAL UNION NO. 996


(Business Manager)

GREAT PLAINS LABORERS'
DISTRICT COUNCIL


(Business Manager)

Earthworks By Lavicka, Inc
(Contractor Name)

Jackie Lavicka
(Signature)

Jackie Lavicka Secretary
(Name & Title)

2396 E 900 North Road
(Address)

Milford, Illinois 60953
(City, State & Zip Code)

815-889-4347
(Telephone Number)

(Facsimile Number)

35-2248224
(Federal Employer Identification Number)

7. The parties agree that nothing herein is intended to nor shall it be construed as creating recognition of or bargaining with a multi-employer bargaining unit other than those already recognized by the Local Union and limited to the geographical jurisdiction of the Local Unions.

8. This Agreement shall remain in full force and effect from year to year hereafter until such time as either party has terminated properly each and every of the area-wide contracts adopted herein by providing proper notice as required for such termination in such area-wide contracts and provide a copy of all such notices, via certified mail, to the Great Plains Laborers' District Council not more than ninety (90) days but not less than sixty (60) days prior to the anniversary date of this Agreement. The EMPLOYER and the UNION agree to be bound by the area-wide negotiated contracts with the various Associations Incorporated into this Agreement and shall remain bound to the incorporated agreements extending this Agreement for the life of the newly negotiated contract, if not notified within the specified period of time. Provided further that any agreements incorporated under this Agreement shall remain in full force and effect until those agreements have also been properly terminated pursuant to the terms set forth in each of the incorporated agreements and UNION and EMPLOYER agree that this Agreement shall remain in full force and effect if the incorporated agreements have not been terminated prior to this agreement's expiration.

9 The EMPLOYER acknowledges and accepts the facsimile signatures on this contract as if they were the original signatures The EMPLOYER further acknowledges receipt of a copy of the complete COLLECTIVE BARGAINING AGREEMENT.

IN WITNESS WHEREOF, and in consideration of the mutual promises of the parties hereto, and other good and valuable consideration, this Memorandum of Agreement was entered into this 19 day of May, 2022.

ACCEPTED:

LABORERS' LOCAL UNION NO. 996


(Business Manager)

GREAT PLAINS LABORERS'
DISTRICT COUNCIL


(Business Manager)

Gardenscape Contractors, Inc.
(Contractor Name)


(Signature)

TRAVIS GARCIA, President
(Name & Title)

104 Zumbahlen Ave
(Address)

Dieterich IL 62424
(City, State & Zip Code)

217-925-5945
(Telephone Number)

217-925-5941
(Facsimile Number)

37-1390910
(Federal Employer Identification Number)

7. The parties agree that nothing herein is intended to nor shall it be construed as creating recognition of or bargaining with a multi-employer bargaining unit other than those already recognized by the Local Union and limited to the geographical jurisdiction of the Local Unions.

8. This Agreement shall remain in full force and effect from year to year hereafter until such time as either party has terminated properly each and every of the area-wide contracts adopted herein by providing proper notice as required for such termination in such area-wide contracts and provide a copy of all such notices, via certified mail, to the Great Plains Laborers' District Council not more than ninety (90) days but not less than sixty (60) days prior to the anniversary date of this Agreement. The EMPLOYER and the UNION agree to be bound by the area-wide negotiated contracts with the various Associations incorporated into this Agreement and shall remain bound to the incorporated agreements extending this Agreement for the life of the newly negotiated contract, if not notified within the specified period of time. Provided further that any agreements incorporated under this Agreement shall remain in full force and effect until those agreements have also been properly terminated pursuant to the terms set forth in each of the incorporated agreements and UNION and EMPLOYER agree that this Agreement shall remain in full force and effect if the incorporated agreements have not been terminated prior to this agreement's expiration.

9. The EMPLOYER acknowledges and accepts the facsimile signatures on this contract as if they were the original signatures. The EMPLOYER further acknowledges receipt of a copy of the complete COLLECTIVE BARGAINING AGREEMENT.

IN WITNESS WHEREOF, and in consideration of the mutual promises of the parties hereto, and other good and valuable consideration, this Memorandum of Agreement was entered into this 9 day of May, 2022.

ACCEPTED:
LABORERS' LOCAL UNION NO. 996

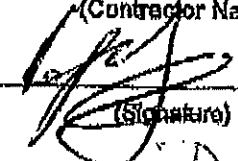

(Business Manager)

GREAT PLAINS LABORERS'
DISTRICT COUNCIL


(Business Manager)

Gensini Excavating
Gensini Excavating, LLC

(Contractor Name)


(Signature)
President

(Name & Title)

10100 Hwy 56

(Address)

Amesbury IA 52006

(City, State & Zip Code)

815-659-1660

(Telephone Number)

(Facsimile Number)
57-1589114

(Federal Employer Identification Number)

7. The parties agree that nothing herein is intended to nor shall it be construed as creating recognition of or bargaining with a multi-employer bargaining unit other than those already recognized by the Local Union and limited to the geographical jurisdiction of the Local Unions.

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9 The EMPLOYER acknowledges and accepts the facsimile signatures on this contract as if they were the original signatures The EMPLOYER further acknowledges receipt of a copy of the complete COLLECTIVE BARGAINING AGREEMENT.

IN WITNESS WHEREOF, and in consideration of the mutual promises of the parties hereto, and other good and valuable consideration, this Memorandum of Agreement was entered into this 6th day of May, 2022.

ACCEPTED:
LABORERS' LOCAL UNION NO. 751



(Business Manager)

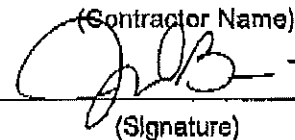
GREAT PLAINS LABORERS'
DISTRICT COUNCIL



(Business Manager)

Herlihy Mid-Continent Company

(Contractor Name)



(Signature)

John O'Brien, Secretary

(Name & Title)

1306 Marquette Drive

(Address)

Romeoville, IL 60446

(City, State & Zip Code)

(630) 378-1000

(Telephone Number)

(630) 378-1002

(Facsimile Number)

36-1212130

(Federal Employer Identification Number)

7. The parties agree that nothing herein is intended to nor shall it be construed as creating recognition of or bargaining with a multi-employer bargaining unit other than those already recognized by the Local Union and limited to the geographical jurisdiction of the Local Unions.

8. This Agreement shall remain in full force and effect from year to year hereafter until such time as either party has terminated properly each and every of the area-wide contracts adopted herein by providing proper notice as required for such termination in such area-wide contracts and provide a copy of all such notices, via certified mail, to the Great Plains Laborers' District Council not more than ninety (90) days but not less than sixty (60) days prior to the anniversary date of this Agreement. The EMPLOYER and the UNION agree to be bound by the area-wide negotiated contracts with the various Associations incorporated into this Agreement and shall remain bound to the incorporated agreements extending this Agreement for the life of the newly negotiated contract, if not notified within the specified period of time. Provided further that any agreements incorporated under this Agreement shall remain in full force and effect until those agreements have also been properly terminated pursuant to the terms set forth in each of the incorporated agreements and UNION and EMPLOYER agree that this Agreement shall remain in full force and effect if the incorporated agreements have not been terminated prior to this agreement's expiration.

9 The EMPLOYER acknowledges and accepts the facsimile signatures on this contract as if they were the original signatures The EMPLOYER further acknowledges receipt of a copy of the complete COLLECTIVE BARGAINING AGREEMENT.

IN WITNESS WHEREOF, and in consideration of the mutual promises of the parties hereto, and other good and valuable consideration, this Memorandum of Agreement was entered into this 9 day of May 2022


ACCEPTED:
LABORERS' LOCAL UNION NO. 996


(Business Manager)

GREAT PLAINS LABORERS'
DISTRICT COUNCIL


(Business Manager)

PS Hoerr
(Contractor Name)


(Signature)

Nick Hart U.P. Operator
(Name & Title)

107 N. Commerce Place
(Address)

Peoria, IL 61604
(City, State & Zip Code)

309-688-9567
(Telephone Number)

309-688-9556
(Facsimile Number)

20-3852062
(Federal Employer Identification Number)

H

7. The parties agree that nothing herein is intended to nor shall it be construed as creating recognition of or bargaining with a multi-employer bargaining unit other than those already recognized by the Local Union and limited to the geographical jurisdiction of the Local Unions.

8. This Agreement shall remain in full force and effect from year to year hereafter until such time as either party has terminated properly each and every of the area-wide contracts adopted herein by providing proper notice as required for such termination in such area-wide contracts and provide a copy of all such notices, via certified mail, to the Great Plains Laborers' District Council not more than ninety (90) days but not less than sixty (60) days prior to the anniversary date of this Agreement. The EMPLOYER and the UNION agree to be bound by the area-wide negotiated contracts with the various Associations incorporated into this Agreement and shall remain bound to the incorporated agreements extending this Agreement for the life of the newly negotiated contract, if not notified within the specified period of time. Provided further that any agreements incorporated under this Agreement shall remain in full force and effect until those agreements have also been properly terminated pursuant to the terms set forth in each of the incorporated agreements and UNION and EMPLOYER agree that this Agreement shall remain in full force and effect if the incorporated agreements have not been terminated prior to this agreement's expiration.

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IN WITNESS WHEREOF, and in consideration of the mutual promises of the parties hereto, and other good and valuable consideration, this Memorandum of Agreement was entered into this 21 day of April, 2022.

ACCEPTED:

LABORERS' LOCAL UNION NO. 393

Kevin Ode

(Business Manager)

GREAT PLAINS LABORERS' DISTRICT COUNCIL

[Signature]

(Business Manager)

Ray Edwards Contractors, Inc.

(Contractor Name)

[Signature]

(Signature)

Melanie Izral, President

(Name & Title)

927 Rowell Ave

(Address)

Joliet, IL 60433

(City, State & Zip Code)

815-727-2180

(Telephone Number)

815-727-2180

(Facsimile Number)

39-3617950

(Federal Employer Identification Number)

7. The parties agree that nothing herein is intended to nor shall it be construed as creating recognition of or bargaining with a multi-employer bargaining unit other than those already recognized by the Local Union and limited to the geographical jurisdiction of the Local Unions.

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IN WITNESS WHEREOF, and in consideration of the mutual promises of the parties hereto, and other good and valuable consideration, this Memorandum of Agreement was entered into this 9 day of May, 2022.

ACCEPTED:

LABORERS' LOCAL UNION NO. 996

[Signature]
(Business Manager)

GREAT PLAINS LABORERS'
DISTRICT COUNCIL

[Signature]
(Business Manager)

Walker Excavating Co. Inc
(Contractor Name)

[Signature]
(Signature)

Toshua Walker, Owner + Vice President
(Name & Title)

3227 W. Farmington Rd
(Address)

Provo, IL 61104
(City, State & Zip Code)

309-674-1617
(Telephone Number)

[Blank]
(Facsimile Number)

37-1068999
(Federal Employer Identification Number)

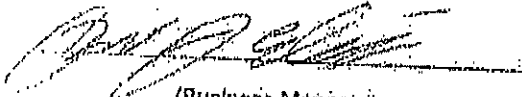
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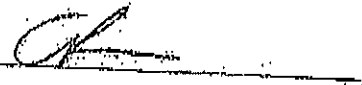
9. The EMPLOYER acknowledges and accepts the facsimile signatures on this contract as if they were the original signatures. The EMPLOYER further acknowledges receipt of a copy of the complete COLLECTIVE BARGAINING AGREEMENT.

IN WITNESS WHEREOF, and in consideration of the mutual promises of the parties hereto, and other good and valuable consideration, this Memorandum of Agreement was entered into this 27th day of April, 2022.


ACCEPTED:
LABORERS' LOCAL UNION NO. 996


(Business Manager)

GREAT PLAINS LABORERS'
DISTRICT COUNCIL


(Business Manager)

Warning Lakes of Southern IL
(Contractor Name)


(Signature)

MIC FRECKE, OWNER
(Name & Title)

9441 Lebanon Rd.
(Address)

East St. Louis, IL 62203
(City, State & Zip Code)

(618) 397-5565
(Telephone Number)

(Facsimile Number)

46-3177201
(Federal Employer Identification Number)